

Amber Enterprises India Limited		Environmental Management Policy
EMP/2023/05		Date of Issue: 16 May 2023

POLICY ON ENVIRONMENT MANAGEMENT

Document Name	<i>Amber Environment Management Policy</i>
Preface	<p>Amber Enterprises India Limited accords high importance to Environment conservation and considers it an integral part of its business operations. We are aware of the need to pursue our operations in such a way as to minimize adverse impacts on the environment, if any.</p> <p>We promote initiatives aimed at environment conservation like sustainable use of energy and water, preventing pollution, controlling waste & emissions and reuse of input materials.</p>
Release Date	16 May 2023
Issued By	Business Responsibility and sustainability Committee
Approved By	Board of Directors ('BoD')

1. DEFINITIONS

Term	Definitions
Amber	Amber Enterprises India Limited
Associates	It includes directors, employees, agents, representatives, vendors, contractors and business partners or any other persons/individuals, who may be acting on behalf of the Company.
Group Companies	It means all the Subsidiary(ies), Step-down Subsidiary(ies) and Associate(s) companies of Amber.
Stakeholders	Stakeholders are investors, employees, customers, suppliers, communities, governments, or trade associations etc.
Sustainable	It involving the use of natural products and energy in a way that does not harm the environment so that it that can continue or be continued for a long time.

Amber Enterprises India Limited		Environmental Management Policy
EMP/2023/05		Date of Issue: 16 May 2023

1. **OBJECTIVE**

We aim for conservation of Critical Environmental Resources and minimizing the adverse impact of our business operations by measures such as low carbon technologies, water & energy conservation, and pollution control in our operations across the value chain. Our efforts are to conserve natural resources and promote the 3 (Rs) – Reduce, Reuse and Recycle.

2. **ENVIRONMENTAL MANAGEMENT VISION**

To integrate environmental concerns into policies, plans, programmes and CSR projects.

3. **SCOPE**

This policy covers organization wide activities which have a direct/indirect or potential impact on the environment and applies to all the functions/departments and levels of the organization and its Group Companies.

Our environmental management policy is line with other company policies viz. health and safety, quality management, corporate social responsibility.

4. **OUR COMMITMENT(S)**

- ❖ Sustainable development in transportation.
- ❖ Recycling of packaging materials.
- ❖ Minimising waste.
- ❖ Efficient use of water and energy.
- ❖ Use of biodegradable chemicals.
- ❖ Minimising use of solvents and lead-based paints.
- ❖ Procedures to minimise noise disturbance to neighbours.
- ❖ Phasing out of chlorofluorocarbons (CFCs) and other ozone-depleting substances.

Amber Enterprises India Limited

CIN : L28910PB1990PLC010265

Corporate Office: Universal Trade Tower, 1st Floor, Sector -49, Sohna Road, Gurgaon -122 018

Regd. Office: C-1, Phase – II, Focal Point, Rajpura Town – 140 401, Punjab

Phone – 0124 3923000 **Fax** – 0124 -3923016, **Website** – www.ambergrouppindia.com,

Email Id–infoamber@ambergrouppindia.com

Amber Enterprises India Limited		Environmental Management Policy
EMP/2023/05		Date of Issue: 16 May 2023

5. BUSINESS RESPONSIBILITY AND SUSTAINABILITY COMMITTEE ('BRSR COMMITTEE')

The Company has in place a Responsibility and sustainability Committee ('**BRSR Committee**') for the purpose of adhering to the statutory requirement of implementing the business responsibility and sustainability reporting in accordance with the Environmental, Social, and Governance i.e. ESG parameters.

6. POLICY STATEMENT

- ❖ We create awareness amongst employees, value chain partners and communities on the importance of environment conservation and protection.
- ❖ We have mechanisms in place, to assess, measure and address adverse impacts on the environment at all its locations, at all stages of its life cycle, if any, due to our business activities and the same are continually improved.
- ❖ We have established key performance indicators to monitor our performance in the area of environmental protection such as management of water, air, energy, materials, waste and other environment-related issues.
- ❖ We endeavour efficient use of natural resources and learn from industry best practices for promoting reduction, reuse, recycling and recovery of material and resources.
- ❖ We comply with environmental legislation and other requirements, such as approved codes of practice;
- ❖ We continually seek to improve environmental performance, e.g. by doing a regular walk-around survey of our business to see if you are using energy and water efficiently and whether measures to reduce waste and pollution are effective;
- ❖ We strive to take appropriate measures in our operations aimed at addressing climate change;
- ❖ We raise awareness, encourage participation and train employees in environmental matters;
- ❖ We expect similar environmental standards from all suppliers and contractors and assist customers to use products and services in an environmentally sensitive way and liaise with the local community;

Amber Enterprises India Limited
CIN : L28910PB1990PLC010265

Corporate Office: Universal Trade Tower, 1st Floor, Sector -49, Sohna Road, Gurgaon -122 018

Regd. Office: C-1, Phase – II, Focal Point, Rajpura Town – 140 401, Punjab

Phone – 0124 3923000 **Fax** – 0124 -3923016, **Website** – www.ambergroupindia.com,

Email Id–infoamber@ambergroupindia.com

Amber Enterprises India Limited		Environmental Management Policy
EMP/2023/05		Date of Issue: 16 May 2023

- ❖ We enhance our environmental performance through low-carbon technologies and solutions resulting in a lower resource footprint, lesser material consumption and a more positive impact on the environment, economy & society.
- ❖ We have appropriate environmental management systems across operations;
- ❖ We ensure to implementation and compliance with follow all the requirements given under various statutes for the protection of environment;
- ❖ The Company promotes the use of renewable energy towards meeting overall energy requirements as far as practicable;
- ❖ We agree to commit to environmental principles and continual improvement at the highest level in our business.

7. EDUCATION AND TRAINING OF EMPLOYEES IN ENVIRONMENTAL ISSUES

The Education and Training of employees in environmental issues is conducted through engagement in various courses. These courses are designed to develop sustainability competence for all employees, from office and remote workers and business leaders. Topics covered include:

- ❖ Recycling and waste management.
- ❖ Resource use reduction and efficiency.
- ❖ Sustainability communication and reporting.
- ❖ Sustainability team leadership.
- ❖ Employee engagement and wellbeing.
- ❖ Procurement and supply chain management.
- ❖ Financial impact and metrics.

Amber Enterprises India Limited		Environmental Management Policy
EMP/2023/05		Date of Issue: 16 May 2023

8. REVIEW

The Business Responsibility and Sustainability Committee shall review the and amend the policy from time to time as and when deemed fit and make recommendations on any changes required to the Board for consideration and approval.

“We assure our customers and other stakeholders that we are committed to managing the environmental impacts in a responsible way and we endeavor in the direction of sustainable brand creation by aligning with emerging requirements.”